



# **Deciding who will support the Champions**

**November 2008**

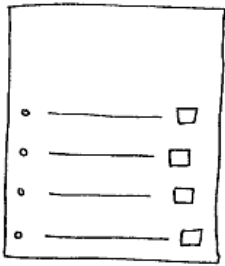
Bill Norman

# What I am going to talk about



- How paid champions need to be supported
- What we were looking for in a provider
- How did we decide
- Who is the new provider
- What other support will there be
- What happens now ?

# How paid champions need to be supported



- We have a three year plan
- This is called Citizens First
- To help make this happen we are looking at how people with learning disabilities are involved the Board

# How paid champions need to be supported



- Recruiting and employing the champions
- Helping to find out what training they need
- Providing or arranging ongoing training

# How paid champions need to be supported



- Helping Champions work with others
- Helping Champions help each other
- Helping Champions report to the Board on their Theme

# How paid champions need to be supported



They will help people to:

- understand complex issues
- put their views across
- develop skills to listen and reflect on others' views

# How paid champions need to be supported



To help people to

- develop presentation , self advocacy and reporting skills
- understand what its like to have a job

# How paid champions need to be supported



- Support at meetings
- Finding out how people are involved now
- Thinking how we can get people more involved in the Board

# So what were we looking for?



Organisation good at

- supporting people
- Being friendly , making people feel at ease
- Bring people out of themselves
- Get people fired up

# So what were we looking for?

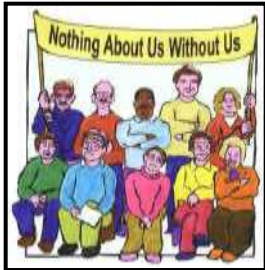


- Good at knowing when people might need extra help to understand things



- Good at knowing when to support people and when its best to step back and let them get on with it!

# So what are we looking for?



Organisation will

- Believe in the idea of champions
- Want to make involvement better for more people in Newcastle
- Be good at coming up with new ideas to make this happen

# How did we decide?



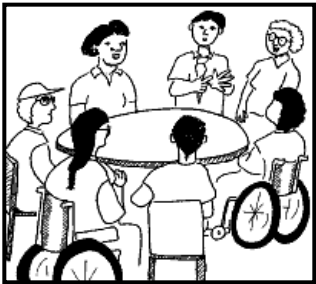
- Written plan – Brenda, Gary Myerscough, Les Pickering , Julie Wade and Bill Norman
- Interview - Chris Armstrong , Kevin Pringle, Louise Moon Trevor Moon
- Interview- Brenda, Gary Myerscough, Les Pickering , Julie Wade and Bill Norman

# How did we decide?

- Three organisations replied
- Short listed them all
- Everybody had their strengths and weaknesses
- Clear winner - Your Voice Counts
- They wont be doing it all....



# Other support



- Pre recruitment and Induction Training - this is being provided through Inclusion North although paid support staff will be expected to take part in the training
- Drama group support – this is being provided through a separate amount of LDDF by the Partnership Board
- Natural support at meetings and events

# Other support



- Advice on Welfare Rights and how paid employment could affect Champions' benefits this will be provided through the Welfare Rights Service
- Additional publicity that can be promoted or distributed through the Partnership Board and its members agencies
- Adult Services employment team

# What happens now ?



- Recruitment of workers
- High support needs champion?
- Job Descriptions for each Champion
- Talk to Inclusion North
- Advertise and get people to pre recruitment
- Then set up recruitment process
- Champions by April 2009



thank you for listening

