

Newcastle Learning Disabilities Partnership
Board April 2009

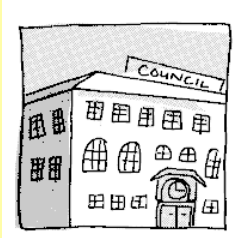


**What the Council is
doing to make everyone
feel equal**



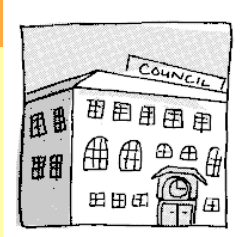
**Single Equality Scheme
We want to know what
you think**

Hello



- Newcastle City Council wants all the citizens of Newcastle to feel equal and valued. It's already looking at
- Its services and buildings to make sure they are accessible
- Tackling harassment and bullying

Hello



- Giving people a chance to have their say to change about Council policies and services.
- **But the Council knows there is still a long way to go before everyone feels this way**

Single Equality Scheme



- This year the Council will publish a plan that is only about how every citizen should feel equal. The plan is called a Single Equality Scheme. It brings together all the work it has been doing about equality into one big plan.

Single Equality Scheme



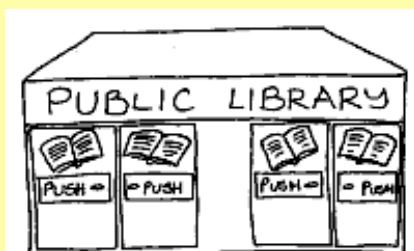
- It's not just about disability but anybody who might feel like they don't get the same chances as anyone because of age, gender, sexual orientation, race or disability
- It will say what the Council will do to make this happen over the next three years to make this happen

What the Council wants to ask us about



- Objectives - The things that must happen to make everyone feel equal
- Priorities - what the Council's plan says must happen first to start to make everyone feel equal
- It also wants to know if you know of good things happening elsewhere that we could be doing in Newcastle
- What should the Council do over the next three years if it is to meet these objectives?

Objectives - or the things that must happen to make everyone feel equal.



- Make sure everyone has the same chance in getting a job
- Make sure everyone who has a health problem feels equal
- Make sure everyone gets the same chances to enjoy libraries and museums, entertainment like theatres and leisure activities
- Tackle the things that make people feel unequal because of their income or surroundings

Objectives - or the things that must happen to make everyone feel equal.



- Make sure everybody gets the same chances if they are applying for housing
- Reduce harassment, hate crime, domestic violence and fear or crime
- Make access to Council services better and give people a better chance to influence how services should be run

Objectives - or the things that must happen to make everyone feel equal.



- Make and help strong relationships between communities and opportunities to take part in public life
- Make sure children and young people feel equal

Some people need extra help



- age
 - disability (including learning disabilities, mental health problems and physical and sensory disabilities)
 - ethnicity
 - gender and transgender
 - religion/belief
 - sexual orientation
 - It could also be because of things like being a carer or having a low income.
- These people should be given extra help to feel equal**

Priorities: Things that must happen first.



- For every objective there are some things that the Council says must happen first. These are called priorities
- So lets go through each objective and its priorities and ask
- **What does it do for people with learning disabilities**
- **What more could it do ?**

Make sure everyone has the same chance in getting a job



- Tackle the things that stop the following people getting jobs
- People who are claiming incapacity benefit
 - Lone Parents
 - Families where neither parent is working
 - Black and minority ethnic people
 - People aged 14 to 19 who are Not in Employment Education or Training.
- Where's learning disability here?**

Make sure everyone has the same chance in getting a job

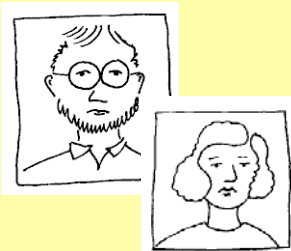
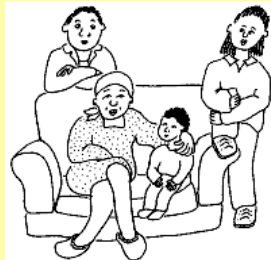


- Make sure people from disadvantaged backgrounds (like not having much money) and disabled people can get into higher education.

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What about all the gaps in learning for people with learning disabilities we know about

Make sure everyone has a health problem feels equal



- Support older people and disabled people to live independently.
- Increase the take-up of services for carers among under-represented groups.
- Reduce health inequalities related to where people live and gender.

Make sure everyone has a health problem feels equal



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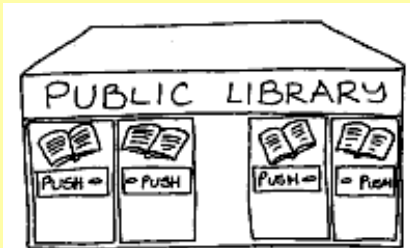
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- Improve our understanding of the relationship between health inequalities and sexual orientation.

What about all the things we talked about in our Health meeting?

What more could the Council do to help ?

Make sure everyone gets the same chances to enjoy libraries, entertainment and leisure



- Increase use of public libraries by young people and men and tackle why male and black and minority ethnic communities' library users don't like libraries as much as other people
- Women, older people, people from BME communities and disabled people getting more involved in sport

**Make sure everyone gets the same chances to
enjoy libraries, entertainment and leisure**



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- Make it easier for people of all ages, backgrounds and abilities to use museums and galleries
- **What does this do for people with learning disabilities?**
- **What more could it do ?**

**Tackle the things that make people feel unequal
because of their income or surroundings**

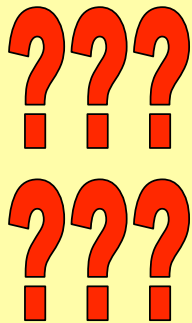


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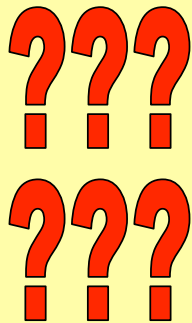
- Tackle fuel poverty, particularly affecting older people and people on the lowest incomes.
- **What does it do for people with learning disabilities**
- **What more could it do**

Make sure everybody gets the same chances if they are applying for housing



- Provide housing that supports older people who want to live independently.
- Make sure all residents have the same chances of getting good quality housing
- **What does it do for people with learning disabilities ?**
- **What more could it do ?**

Reduce harassment, hate crime, domestic violence and fear or crime



- Reduce the number of people attacked or harmed by hate crime based on race, gender, sexual orientation, disability, religion or culture.
- Reduce the fear of crime among older people, disabled people, women and BME residents.
- **What does this do for people with learning disabilities ?**
- **What more could it do ?**

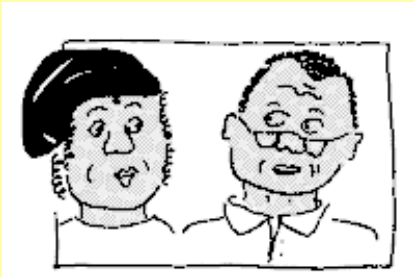
Make access to Council services better and give people a better chance to influence how services should be run



- Increase opportunities for disabled people and young people to influence services.
- Improve access to Council buildings and the built environment.
- Provide a variety of ways for people to access Council services and information.

- **What does it do for people with learning disabilities**
- **What more could it do**

Make and help strong relationships between communities and opportunities to take part in public life



- Promote good relations between people of different racial groups and good attitudes towards people who experience prejudice and discrimination.
- Get more people with learning disabilities to take more of a role in public life.

Make sure children and young people feel equal



- Reduce gaps in health among children and young people based upon socio-economic background.
- Tackle bullying, harassment and maltreatment associated with race, gender, disability, sexual orientation, religion and culture.

Make sure children and young people feel equal



- Reduce inequalities in education particularly in relation to gender, socio-economic background, ethnicity and family status.
- Ensure children and young people have opportunities to influence services and participate in public life.
- **What does this do for children with learning disabilities ?**
- **What more could it do?**

